



Condor Corporation

SUMMER SAFETY STARTS WITH ALL OF US!

STAY SAFE | STAY HYDRATED | STAY AWARE

Summer brings warmer weather, increased outdoor activity, and additional seasonal hazards across our communities. Whether you work in the office, outdoors, in apartments, or around equipment and chemicals, taking preventative safety measures helps protect both employees and residents.



General Summer Safety Tips

HEAT SAFETY

Take the following precautions when working in higher temperatures:

- Drink water consistently throughout the day — don't wait until you feel thirsty.
- Discuss break periods with your Manager during extreme heat or high humidity.
- Avoid prolonged direct sun exposure whenever possible.
- Wear lightweight, breathable clothing appropriate for your role. Use sunscreen when working outdoors.



KNOW THE SIGNS OF HEAT ILLNESS

Heat exhaustion symptoms:

- Dizziness
- Heavy sweating
- Headache
- Nausea
- Muscle cramps
- Fatigue

If heat exhaustion symptoms begin:

- Move to a cooler location immediately.
- Sip water and rest.
- Use cool compresses.
- Notify your Manager and monitor symptoms.
- Seek medical attention if symptoms worsen or do not improve.

**Heat stroke symptoms
(MEDICAL EMERGENCY):**



- Confusion
- Fainting
- Hot/dry skin
- Rapid pulse
- High body temperature

If heat stroke symptoms begin:

- Call 9-1-1 immediately!
- Move to shade.
- Cool the body with water, ice packs, or cool clothes.
- Make sure someone is with you until emergency services arrive.
- Do not return to work until symptoms are resolved and you are cleared to do so.

SUMMER STORM SAFETY

Take the following precautions in the event of a summer storm:

- Watch for severe weather alerts, lightning, heavy rain, and strong winds.
- Avoid outdoor work during active lightning storms.
- Secure tools, ladders, and loose items before storms.

If severe weather develops:

- Stop outdoor work and seek shelter immediately.
- Move indoors away from windows and doors.
- Unplug equipment if safe to do so.
- Do not resume outdoor work until conditions are declared safe.
- Report any storm-related damage immediately.

SLIP, TRIP, AND FALLS

Always take the following precautions:

- Use caution when walking on wet sidewalks, pool areas, and tile flooring, as these areas can increase slip hazards.
- Watch your step when on lawn areas to avoid holes, tree roots, etc.
- Wear proper footwear with slip-resistant soles.

If a slip, trip, or fall occurs:

- Check for injury before standing.
- Report the incident to your Manager immediately if any injury.
- Seek medical evaluation for any head, back, joint, or persistent pain.
- Mark or secure hazards until corrected.

Summer Safety By Department

OFFICE STAFF

Stay alert during busy summer traffic:

- Be aware of increased resident and guest activity around offices and amenities.
- Hydrate properly and wear sunscreen when inspecting or showing the property, especially on high heat days. Make sure guests have water while walking around the community as well.
- Report or address unsafe or inappropriate behavior immediately, especially at swimming pools and other shared spaces.

Emergency preparedness:

- Know severe weather procedures and emergency contacts.
- Keep residents updated during storms or emergencies.

MAINTENANCE TEAM

Heat and hydration

Take the following precautions to stay cool and hydrated:

- Schedule strenuous outdoor tasks earlier in the day when possible.
- Use shaded areas for breaks.
- Never work through symptoms of overheating.

Pool safety

Take the following precautions when working around the swimming pool:

- Monitor pool decks for slip hazards.
- Ensure gates and safety equipment remain functional.
- Follow all chemical handling procedures carefully.



GROUNDS & LANDSCAPING TEAMS

Heat stress prevention

Outdoor crews face the highest heat exposure risk. Take the following precautions when working during higher temperatures:

- Discuss break periods with your Supervisor during extreme heat or high humidity.
- Rotate strenuous tasks when possible, and try to schedule these types of tasks earlier in the day.
- Use shaded areas for breaks.
- Never work through symptoms of overheating.

Sun and insect protection

Always take the following precautions when working outdoors (especially for extended periods):

- Use sunscreen with an SPF level heavy enough to protect your skin.
- Watch for ticks, bees, wasps, and other pests that may cause harm.
- Be cautious of poison ivy and other plants that may cause skin irritation.
- Report or address hazardous nests or wildlife concerns.

If stung, bitten, or exposed:

- Move away from the area.
- Wash affected skin if needed.
- Seek medical attention for allergic reactions.
- Report or address nests, aggressive wildlife, or recurring hazards.

Traffic and parking lot awareness

Take the following precautions when working near vehicles:

- Be cautious around moving vehicles in parking lots.
- Establish a safe work zone. Use cones/signage when working near traffic areas.

CARETAKERS

Heat awareness

Take the following precautions when working during higher temperatures:

- Laundry rooms, hallways, and vacant apartments can become extremely warm. Stay hydrated and aware when working in warm rooms.
- Discuss break periods with your Manager during extreme heat or high humidity.

If indoor heat conditions become excessive:

- Pause work and cool down.
- Increase ventilation if possible.
- Notify your Manager if conditions create unsafe working temperatures.

PAINTERS

Heat and sun exposure

Take the following precautions when working during higher temperatures:

- Be cautious when working on outdoor surfaces. These surfaces can become dangerously hot.
- Wear sun protection and hydrate frequently.
- Discuss break periods with your Supervisor during extreme heat or high humidity.
- Rotate strenuous tasks when possible, and try to schedule these types of tasks earlier in the day.
- Never work through symptoms of overheating.



Condor Corporation

A SAFE COMMUNITY STARTS WITH A SAFE TEAM

IF SOMETHING HAPPENS — TAKE ACTION!

Safety starts with prevention, but quick action matters too! Follow these steps in case of any injury:

- Stop work immediately if conditions become unsafe.
- Notify your Supervisor or Manager as soon as possible.
- Seek medical attention when symptoms warrant.
- Complete required incident reporting procedures.
- In an emergency, call 911 first, then notify Management.

Thank you for helping keep our communities safe, professional, and well cared for all summer long!